| Boecker ° | OCCUPATIONAL SAFETY & HEALTH MANAGEMENT SYSTEM | Doc. # | BPC-OSH-Appendix-1 |
|------------------|---|-------------------|--------------------|
| | Document Name : OSH POLICY | Revision Date: | 01-06-2022 |
| | | Rev. | 01 |

BOEKER PEST CONTROL - BRANCH OF ABU DHABI 1 commits and protects the health and safety of its employees, customers, visitors and the community at large and protects the workplace environment in which the company activities are carried out.

The Management and Staff of BOEKER PEST CONTROL - BRANCH OF ABU DHABI 1 are committed to:

- Periodically review the suitability, adequacy and effectiveness of the OSH system.
- Company will strive for the prevention of injury, illness and workplace environment.
- Identify and manage OSH Risk by implementing Risk management procedure
- Ensures the enhancement of employee health and wellbeing.
- Understand and comply with applicable legal, regulatory & statutory requirements and other requirements.
- Ensuring that our services meet the needs and expectations of our customers.
- Ensuring the safety and welfare of our staff and the protection of our assets.
- Ensuring the prevention of any impact on the workplace environment resulting from our actions.
- Ensuring to protect the Health and Safety of contractors and suppliers etc. and providing a safe working environment to them.
- To maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf
- Strive to achieve continual improvement of the OSH system and related performance.
- To prevent accidents and cases of work-related ill-health
- Will improve by setting, monitoring and reviewing the objectives and targets
- Policy will be reviewed every year and will be available for employee and public.

These commitments will be achieved by:

- Establishing and maintaining a documented Occupational Safety & Health Management System (OSHMS) that will meet OSHAD-SF standards.
- Ensuring procedures, program and guidelines are in place to support the OSHMS.
- Setting, monitoring and reviewing OSH targets and objectives.
- Providing the necessary OSH resources for the implementation of the Management System.
- Communicating the BPC's OSH policy and Objectives to relevant parties including its employee's stakeholders, clients and customers.

Date: 01-06-2023

Regional Operations Manager